



MAKING OREGON
VITAL FOR ELDERS

“Tales of Transformation” Moving Your Organization Down the Culture Change Path

July 12, 2011 1:00-4:00 p.m.

Seven Feathers Casino and Resort
Canyonville, OR

“Where do we stand and where do we go from here?”

That question is an essential one for all aging services providers who seek to change the culture of their organizations from one that is institutional to one that is person-centered and person-directed. The culture change movement in Oregon is gaining steam as nursing homes, assisted living and residential care facilities, and other aging services providers seek to create environments where elders experience more joy, meaning and purpose in their daily lives. Whether your organization is just beginning its culture change journey or is well on its way, we invite you and your staff to join with other culture change champions from Oregon to examine that essential question: Where do you fall in the culture change continuum, and what steps do you need to take to make progress in your journey? Participants in this program will view and discuss the DVD “Tales of Transformation: Four Stages Tell the Story,” a culture change training video that describes the stages of culture change transformation and offers images and stories to help organizations move from an

institutional environment to one that offers all that home provides. You’ll examine how culture change impacts decision-making, staff roles, physical environment, organizational design and leadership, and identify areas in your organization where further work can be done.

Who should attend: All staff in nursing facilities, assisted living and residential care communities who are involved in any way in planning, preparing, serving and maintaining the environment for the resident meal experience. This includes but is not limited to: Administrators, Dietary Managers, Dining Servers, Directors of Nursing, Nurses, CNAs, Housekeeping/Maintenance

CEUs provided: 3

Check-in/Networking begins at 12:45 p.m.

Learning Outcomes

- Clarify where you are in the culture change process
- Identify steps your organization needs to take to continue on the culture change path
- Meet and network with others who are at your “stage” in the journey (as well as those who are behind or ahead of you!)
- Acquire tools you can take home to help you in your work

Attend the July 12, 2011 M.O.V.E. Program: “Tales of Transformation”

Name(s): _____

Organization: _____

Phone: _____ Email: _____

Fees: Individual \$20 Organization/Community Fee: \$75 (up to 5 attendees per organization) Scholarships are available.

Visa MasterCard American Express Check: # _____

Name on Card: _____ Exp. Date: _____

Card Number: _____ 3-Digit Code: _____

Cardholder Signature: _____ Billing zip code: _____

Cancellations must be received no later than 5 working days prior to the event to be refunded.

Enclose check (payable to M.O.V.E.) or credit card information with registration form and mail or fax to:
M.O.V.E., PMB 511, 13500 SW Pacific HWY STE 58, Tigard, OR 97223 or fax (503) 624-0870
For questions about registration, more information or to opt out of faxes call: (503) 684-3788